

Lyndale Neighborhood Association
Regular meeting of LNA Board
 MONDAY, JANUARY 10, 2022
 6:30 –7:30 PM

Minutes prepared by Chaz Larson, Secretary

X	Doug Herkenhoff, President	X	Holly Reckel, Vice President
X	Ed Janezich, Treasurer	X	Chaz Larson, Secretary
X	Rebekha Gertcher	X	Michael Montrose
X	Anna Newcombe	X	Mohamed Hirsi
X	Michael Nelson	X	Caddy Frink
X	Emma Grisanzio	X	Sarah Linnes-Robinson, Exec. Director

Meeting called to order at 6:31 PM by Herkenhoff.

Holly moves to approve minutes and agenda Ed 2
 Approved on a unanimous vote

Item 1: HR memo

Sarah reviews memo on HR policy; memo included in packet.
 Next step will be to present entire Employee Handbook to staff in January; Exec committee will meet to approve that.

Montrose asks about month off; will not be included in the future, did happen 2021-2022.

Montrose asks about cost; not all employees took advantage of all benefits so total cost is less than expected.

Item 2: budget and communication

Budget:

A budget should have been approved by the sitting board in October.
 Bookkeeper transition is winding down; within a week or two staff should have

access to all 2021 spending and goal is to present the budget in Feb and approve in March.

Note: Budget is an “educated guess” about where money will be coming and going.

Communication plan:

Document in packet about new plan.

Nelson asks how SW Connector is delivered

Same distro as SW Journal; can’t promise anything different.

Rebekah: Why no translation to Somali?

Sarah’s impression is that younger folks read English, and older folks don’t read Somali.

Discussion about ways to communicate with diverse groups.

Mohamed says the best way to communicate is by teaching them to read English.

One idea may be to translate and post on the community bulletin board at Horn Towers. Historically this has happened with specific activity flyers at Horn and other majority Somali-majority locations.

Ed makes a motion to approve the proposed communication plan as written
Rebekah seconds

Vote: passes unanimously with one abstention

Item 3: Contract with KFNA for shared organizer

Kenzi Imhoff was hired as an organizer in Nov; shared with KFNA. Looking to extend this same relationship with KFNA through the next year.

Holly Reckel asks: What if Kenzi’s needed full-time? Shouldn’t be an issue

Montrose: Is she an LNA employee? Yes, and KFNA’s payment accounts for this.

Reckel moves to approve this contract extension

Montrose seconds

Vote: passes unanimously

item 4: Conflict of interest form

Many people feel everything is a conflict; not true

Only applies if you are going to *directly* see a financial gain

Sarah will fix the form in the packet for online fill-in

Announce potential conflicts:

Doug: Realtor

Caddy: None

Emma: None

Ed: None

Rebekah PTO involvement

Michael: None

Mont: Retired and Broke

Mohamed: None

Holly: None

Anna: None

Chaz: is Sarah's brother-in-law; personnel issues that directly involve Sarah may involve a conflict, but no other issues.

Item 4 Strategic Plan Working Group

- There is an old one in the packet
- Holly has been driving this discussion
- Historically the neighborhood has put in a lot of effort here.
- Plan has been the guideline for how LNA board and committee work rolls up to make the neighborhood better.
- Looking for board members to step up to do this.
- Rebekah, Caddy, Michael, Mont. Mohamed raise hands.
- Holly will reach out to other parties outside board.

Item 5: Committee and decision-making policy review and discussion about committee/activity interests

Amendments?

Montrose: suggests sunset rules for committees; committee ceases to exist at some fixed time unless renewed. Holly: keep this document **broad**; need wording to make clear that the committees listed are **examples**, not things that have to

exist. Should also coincide with the strategic plan; perhaps tie sunseting to committee goal[s].

Michael:

Remove 1-35 PAC and Midtown Greenway

Add Painter Park Project

Housing and develop ongoing

Crime and Safety ongoing

Emma suggests a Community Engagement committee

Rebekah: we need a link between LNA and Lyndale school

Holly moves to approve this committee structure as presented, ending the policy at the end of the current "committee types" section, with possible committees listed in an appendix.

Montrose seconds

Vote: passes unanimously

Holly adds update on environment committee; grant upcoming on pollinator stuff; Holly will try to get some involvement from former environment people.

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Item 6: Staff update

- Public safety application: Lyndale was not selected
- Reviewed Crime and Safety Work plan
- Equity engagement: approved about \$10K less than previous years
- Great Streets: application for funds to build neighborhood identity and ensure businesses are aware of upcoming changes.

Motion to adjourn: Ed

Anna seconds

Vote: passes unanimously

Meeting adjourned at 8:20 PM