6:34 Board Meeting Called to Order by Doug Herkenhoff, President

Approve previous minutes:
Mike move
Reb second

Approve agenda:
Caddy move
Holly second

Both pass unanimous

No conflicts declared

Welcome! LNA Staffing Changes: overview of new staff people & positions
6:45  Communications Update/Follow-up from Last Meeting’ Approved Plan—
Sarah LR, Acting Director
Ask Sarah for these changes

Nicki Olalde 4.5 years
Moved around in teaching
something program manager now
Lots of irons in the fire
Active growth phase for education work; plays into strategic plan

Nicole Lindberg:
Prior neighborhood coord in S Mpls
Graphic designer
Working with office systems
SW connector insert production
Space usage ideas

Communication plan:
Nicole working on production side of insert
Working on finding writers; working on ideas for format
Trying to set up contracts that encourage sticking with it.

6:50  Housing Committee Report—Michael N
Discussion around 36th & Nicollet; security problems, construction issues
Discussion about pollution plume our building
Conversation about LNA applying for Community Engagement Request WRT Kmart
Current Wells Fargo update [in process]
Discussion about Community Gardens

Ed arrives 7:05

Caddy: anything going into Family Dollar/O’Reilly site?
   200-odd apartments going in; parking below.

7:00  Crime and Safety Committee Report—Mike
Crime and safety meeting tomorrow night at 5th precinct
7:10 Environment Committee Report—Holly
Main report: Pollinator grant – joining with Kingfield and Tangletown for $40K grant
Holly has reached out to former active env committee members
Next step is a work plan

7:20 Executive Committee Report—Doug
Topics:
1. Big decisions coming up:
   Ed resigning as treasurer per bylaws; need a new one
   Term ends in June
   Looking for volunteers
   Sarah discusses what it means to be treasurer
     Mostly understanding where money comes and goes
   Ed moves to affirm that elections for new board members will occur
   at the annual meeting on June 27th
     Michael M seconds
     Unanimous vote
     Term ending: Rebekah, Michael M, Anna, Ed, Mohamed
     Board needs to drive this process
2. Doug setting up meeting with Kingfield officers to discuss combining neighborhoods; what’s this look like? Maybe bringing in Tangletown as well. More city funding might be available in this setup.
   Who in the city can talk about this? “__(ツ)/¯”
   4 mil – 20% goes to X
   remainder split between NBs, apply for extra
   One NB shut down [standish.eric]
   Has been a push to St. Paul council system
   City can’t drive this directly, so they’re trying with funding to encourage NBs to join together into larger groups.

LNA Employee Handbook:
   Background on preparation:
   Staff compiled the booklet after reviewing current LNA policies and identifying gaps. Much of the language is directly taken from previous LNA
documents and for the new policies the Executive Committee was informed of, discussed, and approved the intent of every change, and this final draft.

Board Discussion:
Are there questions related to this document which the Executive Committee has approved in its role acting as the Personnel Committee?

Requested Action:
LNA Board Vote to approve the Handbook.

Michel n move
Caddy second
Unanimous

One Outstanding issue: In the handbook and in letters of hire the Lyndale retirement plan has been was called a “Simple IRA”, but it appears some employees actually set up as a “SEP IRA”. The bookkeeper and acting director are working to try and find an expert that can help LNA convert these accounts for employees and so LNA is compliant with their policy and with retirement rules.

7:30 Event Planning including: Spring Event/Annual Meeting Date/Plan for General Membership Meetings & Person Responsible/Committee Plans

Sarah: first print pub in April; perhaps spring event can be late April, early May to coordinate with that. Sarah would like an assist with the gen mem mtg.

February: Perhaps a member of the teacher’s union discussing the labor situation; Sarah and Rebekah to look into teacher availability and/or willingness. Board has to decide if they want to have this forum.

March: TBD
April: Outdoor Gen Mem @ Painter Park
May: TBD
June: Elections

Holly moved to close the meeting.
Caddy seconded.
unanimous support
8:25 Close of meeting