

Lyndale Neighborhood Association
Regular meeting of LNA Board
 Monday, February 14, 2022
 6:30 –7:30 PM

Minutes prepared by Chaz Larson, Secretary

X	Doug Herkenhoff, President		X	Holly Reckel, Vice President
X	Ed Janezich, Treasurer		X	Chaz Larson, Secretary
X	Rebekha Gertcher			Michael Montrose
X	Anna Newcombe		X	Mohamed Hirsi
X	Michael Nelson		X	Caddy Frink
X	Emma Grisanzio		X	Sarah Linnes-Robinson, Exec. Director

Also attending: Nicole Lindberg, Nicki Olalde

6:34 Board Meeting Called to Order by *Doug Herkenhoff, President*

Approve previous minutes:

Mike move

Reb second

Approve agenda:

Caddy move

Holly second

Both pass unanimous

No conflicts declared

Welcome! LNA Staffing Changes: overview of new staff people & positions

6:45 Communications Update/Follow-up from Last Meeting' Approved Plan—
Sarah LR, Acting Director
Ask Sarah for these changes

Nicki Olalde 4.5 years
Moved around in teaching
something program manager now
Lots of irons in the fire
Active growth phase for education work; plays into strategic plan

Nicole Lindberg:
Prior neighborhood coord in S Mpls
Graphic designer
Working with office systems
SW connector insert production
Space usage ideas

Communication plan:
Nicole working on production side of insert
Working on finding writers; working on ideas for format
Trying to set up contracts that encourage sticking with it.

6:50 Housing Committee Report—Michael N
Discussion around 36th & Nicollet; security problems, construction issues
Discussion about pollution plume our building
Conversation about LNA applying for Community Engagement Request WRT
Kmart
Current Wells Fargo update [in process]
Discussion about Community Gardens

Ed arrives 7:05

Caddy: anything going into Family Dollar/O'Reilly site?
200-odd apartments going in; parking below.

7:00 Crime and Safety Committee Report—Mike
Crime and safety meeting tomorrow night at 5th precinct

7:10 Environment Committee Report—Holly

Main report: Pollinator grant – joining with Kingfield and Tangletown for \$40K grant

Holly has reached out to former active env committee members

Next step is a work plan

7:20 Executive Committee Report—Doug

Topics:

1. Big decisions coming up:

Ed resigning as treasurer per bylaws; need a new one

Term ends in June

Looking for volunteers

Sarah discusses what it means to be treasurer

Mostly understanding where money comes and goes

Ed moves to affirm that elections for new board members will occur

at the annual meeting on June 27th

Michael M seconds

Unanimous vote

Term ending: Rebekah, Michael M, Anna, Ed, Mohamed

Board needs to drive this process

2. Doug setting up meeting with Kingfield officers to discuss combining neighborhoods; what's this look like? Maybe bringing in Tangletown as well. More city funding might be available in this setup.

Who in the city can talk about this? ^_(\ツ)_/^

4 mil – 20% goes to X

remainder split between NBs, apply for extra

One NB shut down [standish.eric]

Has been a push to St. Paul council system

City can't drive this directly, so they're trying with funding to encourage NBs to join together into larger groups.

LNA Employee Handbook:

Background on preparation:

Staff compiled the booklet after reviewing current LNA policies and identifying gaps. Much of the language is directly taken from previous LNA

documents and for the new policies the Executive Committee was informed of, discussed, and approved the intent of every change, and this final draft.

Board Discussion:

Are there questions related to this document which the Executive Committee has approved in its role acting as the Personnel Committee?

Requested Action:

LNA Board Vote to approve the Handbook.

Michel n move

Caddy second

Unanimous

One Outstanding issue: In the handbook and in letters of hire the Lyndale retirement plan has been called a "Simple IRA", but it appears some employees actually set up as a "SEP IRA". The bookkeeper and acting director are working to try and find an expert that can help LNA convert these accounts for employees and so LNA is compliant with their policy and with retirement rules.

7:30 Event Planning including: Spring Event/Annual Meeting Date/Plan for General Membership Meetings & Person Responsible/Committee Plans

Sarah: first print pub in April; perhaps spring event can be late April, early May to coordinate with that. Sarah would like an assist with the gen mem mtg.

February: Perhaps a member of the teacher's union discussing the labor situation; Sarah and Rebekah to look into teacher availability and/or willingness. Board has to decide if they want to have this forum.

March: TBD

April: Outdoor Gen Mem @ Painter Park

May: TBD

June: Elections

Holly moved to close the meeting.

Caddy seconded.

unanimous support

8:25 Close of meeting