

LNA Board of Directors Meeting & Board Orientation
Monday November 8, 2021
6:30-8 PM on Zoom

Board of Directors Present:

Rebekha Gertcher	Doug Herkenhoff	Caddy Frink
Michael Montrose	Chaz Larson	Emma Grisanzio
Ed Janezich	Michael Nelson	
Mohammed Hirsi	Holly Reckel	
Jeremy Sutliff, Alternate		

Board of Directors Absent:

Anna Newcome

Also Present:

Sarah Linnes-Robinson, Acting Director

Introductions: small group introductions of each other's favorite "fictional team"

Answers ranged from Love Boat to The Sandlot to Ted Lasso. From The Waterboy to Guardians of the Galaxy (and the entire Marvel Universe!), to the old time spies of Red. They carried the themes of humor, cleverness, friendship, and the underdog finally rising to the top to be recognized.

Meeting Dates & Expectations

- Directors are required to be at each board meeting on the 2nd Monday of each month or notify the Executive Director directly. Goal of these internal Board meetings: governance, direction setting, and planning of LNA.
- Meeting Online? Cameras on, mics off if in a house with other people (background noise can be disturbing).
- Meeting In-person? So far everyone but 2 people have completed the survey. Indications are people would like to meet in person and are comfortable doing so. Most Directors are vaccinated; LNA staff is required to be vaccinated. LNA will clarify office procedures with tenants and follow CDC guidelines; please remain flexible and patient while we continue to figure this out.
- Directors should attempt to be at General Membership meetings on the 4th Monday evening of each month. Goal of these public meetings: share leadership, be engaged, learn about new neighborhood-relevant topics, ask questions, take turns leading the conversation.
- For now General Membership will remain online due to no public spaces being open. Will re-evaluate once Painter Park opens.

Ground Rules for LNA Board of Director Meetings and meetings that LNA leads in the community

Create Brave Space not a Safe Space. A 'safe place' assumes that there is no risk involved, as opposed to a 'brave space', where people are expected to take risks. By encouraging bravery it encourages people to speak up and ask questions, add their opinions, and share their feelings.

- a) Controversy with Civility;
- b) Own Your Intentions & Your Impact;

- c) Challenge by Choice;
- d) Respect; and
- e) No attacks.
- f) Understand history and have empathy

Overview of Neighborhood Organizations & City of Minneapolis and how neighborhood orgs fit

- Sarah provided a brief history of neighborhood associations including changes in funding, and priorities, throughout time. She explained that originally (about 30 years ago) neighborhood groups were told to identify community issues and solutions, including neighborhood improvements, to hold an annual meeting, and to have a public election of board members, and that 52% of their funding was mandated to be spent on housing. The City has broadened their requirements on neighborhood groups and now acts more as a funder with a deep list of requirements. The focus and funding is now targeted at equitable engagement.

Values & Role of Neighborhood Associations & LNA

LNA Mission Statement: *The mission of the Lyndale Neighborhood Association is to be the vehicle for our community members to shape their neighborhood. Our vision is to engage our diverse community members to build a safe, vibrant, and sustainable neighborhood.*

Onboarding checklist: including this link to the Bylaws.

- 1:1 (with Sarah [& with each other]).
- Conflict of Interest Declaration (can't locate policy, staff will need to recreate and bring to a future meeting).
- Making a meaningful financial donation, whatever meaningful means to each of you.
- **Board of Directors Job: Governance and Engagement** + specific duties for officers of President, Vice President, Secretary and Treasurer. *Note: The Executive Directors Job: Management*
 - Board of Directors duties: duty of loyalty, duty of care, and fiduciary duty. Note: As long as these are upheld in good faith the Board of Directors is fairly safe from being found accountable for acts of the organization, but just in case LNA also has Directors and Officers coverage to protect the individuals serving on the board.
 - **Section 3.** President. The President shall have general active management of the business of the corporation, and when present, shall preside at meetings of the board and of the members and perform other duties prescribed by the board.
 - **Section 4.** Vice President. In the absence of the President, or in the event of his or her inability or refusal to act, the Vice President shall perform all the duties of the President, and when so acting shall have all the powers and restrictions of the President.
 - **Section 5.** Secretary. The Secretary shall ensure that the corporation's records and minutes are maintained and perform such other duties and exercises such other powers as may from time to time be imposed upon that position by resolution of the board.
 - **Section 6.** Treasurer. The Treasurer shall ensure that accurate financial records are kept for the corporation and upon request, provide the President and the board an account of transactions by the Treasurer and of the financial condition of the corporation.

Board Officer Elections

Reckel nominates and then moves to place Herkenhoff as President; Janezich seconds.
Reckel is nominated as VP. Larson moves this nomination and Gertcher seconds.
Larson nominates himself as Secretary. Janezich seconds.
Reckel nominates Janezich for Treasurer and Montrose seconds.

All motions were passed unanimously.

LNA Budget: Board responsibilities as it relates to budget and \$\$

An overview of the LNA Budget (current or 2022) is not available. Getting financial documents and information has been challenging. The vision, coming from the Executive Director, is creating a budget that looks for growth of the organization in the coming year both in our program service fees, in outside non-governmental grants, in grassroots fundraising, and through partnerships.

Brainstorm Related to LNA Traditional Events / Committees / Initiatives

Idea generation of projects at a General Membership meeting

Listening sessions

Identifying and linking immigrants and refugees with resources, especially those that are undocumented
Spanish population is growing at Lyndale School: what sort of mentoring/partnership could be set up with families?

Giving Thanks Walk by the Lyndale Walkers. Cards addressed and written to volunteers by the 19th to the office OR to the event directly on the 21st.

Bring back Great Gatherings as both fundraisers and community-builders.

Spring event at Lyndale School

Minutes provided by Sarah Linnes-Robinson, LNA Acting Director on 11/16/21.