**Lyndale Neighborhood Association**

**Regular meeting of LNA Board**

Monday, Dec 12, 2022

6:30 –8:00 PM

Minutes prepared by Chaz Larson, Secretary

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **X** | **Doug Herkenhoff, President** |  | **X** | **Holly Reckel, Vice President** |
| **X** | **James Carlisle, Treasurer** |  | **X** | **Chaz Larson, Secretary** |
| **X** | **Mohammed Hirsi** |  |  | **Danda Khalif** |
|  | **Josef Oreskovich** |  | **X** | **Pavlina Tesch** |
| **X** | **Michael Nelson** |  | **X** | **Caddy Frink** |
| **X** | **Emma Grisanzio** |  | **X** | **Sarah Linnes-Robinson, Exec. Director** |

6:36 Board Meeting Called to Order & Approval

Approval of Consent Agenda, *Doug Herkenhoff, President*

Holly moves

Caddy 2nd

Unanimous vote

6:35 LNA Year-end Housekeeping

* 2023 final budget (questions? Changes? Board vote)
	+ - City is holding
			* 22xK NRP
			* 130K Uncontracted funds
				+ City has taken these in the past
				+ LNA should find a thing to do with this

This is a Housing topic

* + - Micheal moves to approve budget
		- Holly 2nds
		- Doug: Do salaries cover full-time ED and full-time organizer
			* Sarah reviews positions
		- Emma: can that 130K be used in microloans or grants?
			* Programs exist; LNA may need to give money
			* LNA has no strategy like that; may need to create one
			* Statutory limitations on direct assistance
		- Budget passes unanimous vote
* 2023 Employee Handbook changes
	+ - Reviewed changes
			* Michael moves to table
				+ Pavlina 2nd
			* Holly: Does this have to happen now?
				+ Sarah, yes for insurance
				+ Proposal to strike
				PD p31
				FMLA p32
				TC p40
				and work on these in the new year
			* Michael rescinds motion to table
			* Chaz moves
				+ Approve as written with pages 31, 32, 40 struck
			* Michael 2nd
			* Unanimous vote
* 2023 Office Rental space agreements
	+ - Table until January

7:00 Strategic Plan

 Group work session on strategic planning.

Merger discussion tabled until January

8:20 Adjourn

 James moves

 Michael seconds

Unanimous vote