**Lyndale Neighborhood Association**

**Regular meeting of LNA Board**

Monday, Dec 12, 2022

6:30 –8:00 PM

Minutes prepared by Chaz Larson, Secretary

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **X** | **Doug Herkenhoff, President** |  | **X** | **Holly Reckel, Vice President** |
| **X** | **James Carlisle, Treasurer** |  | **X** | **Chaz Larson, Secretary** |
| **X** | **Mohammed Hirsi** |  |  | **Danda Khalif** |
|  | **Josef Oreskovich** |  | **X** | **Pavlina Tesch** |
| **X** | **Michael Nelson** |  | **X** | **Caddy Frink** |
| **X** | **Emma Grisanzio** |  | **X** | **Sarah Linnes-Robinson, Exec. Director** |

6:36 Board Meeting Called to Order & Approval

Approval of Consent Agenda, *Doug Herkenhoff, President*

Holly moves

Caddy 2nd

Unanimous vote

6:35 LNA Year-end Housekeeping

* 2023 final budget (questions? Changes? Board vote)
  + - City is holding
      * 22xK NRP
      * 130K Uncontracted funds
        + City has taken these in the past
        + LNA should find a thing to do with this

This is a Housing topic

* + - Micheal moves to approve budget
    - Holly 2nds
    - Doug: Do salaries cover full-time ED and full-time organizer
      * Sarah reviews positions
    - Emma: can that 130K be used in microloans or grants?
      * Programs exist; LNA may need to give money
      * LNA has no strategy like that; may need to create one
      * Statutory limitations on direct assistance
    - Budget passes unanimous vote
* 2023 Employee Handbook changes
  + - Reviewed changes
      * Michael moves to table
        + Pavlina 2nd
      * Holly: Does this have to happen now?
        + Sarah, yes for insurance
        + Proposal to strike  
          PD p31  
          FMLA p32  
          TC p40  
          and work on these in the new year
      * Michael rescinds motion to table
      * Chaz moves
        + Approve as written with pages 31, 32, 40 struck
      * Michael 2nd
      * Unanimous vote
* 2023 Office Rental space agreements
  + - Table until January

7:00 Strategic Plan

Group work session on strategic planning.

Merger discussion tabled until January

8:20 Adjourn

James moves

Michael seconds

Unanimous vote